



## **International Academy for Security Management Training**

# Kidnap & Ransom Initial Response 4 Day Course

# Why this course

This unique participatory course is designed to provide the skills to act effectively in the event of a Kidnap and Ransom. This course focuses on the corporate world and the roles and responsibilities of the response team.

This course will provide a high level of practical skills and theoretical knowledge which are needed to act confidently, objectively and effectively when protecting the physical integrity of staff or company assets, if threatened by a kidnap or commercial extortion-related incident.

Aided by the use of scenarios, this course enables learners to explore and understand the duty of care and responsibilities, including primacy and legal considerations; crisis response and management as it relates to Kidnap and Ransom; communication, including victim and offender contact, negotiation skills, external and internal messaging.

The skills taught will transcend just kidnapping or commercial extortion; learners will also explore the fundamentals of crisis management planning.

This course is delivered by renowned specialists in this field and numbers will be strictly limited to allow learners to gain maximum benefit from this course.



## Who will benefit

This highly participatory programme is aimed at security directors and managers, risk directors and managers, health & safety directors and managers, human resource directors and anybody who has staff who face this risk.









#### **Course Content**

- Background to Kidnap and Ransom
- Current Global Trends
- Risk and Threat Identification and Mitigation
- Organisational Responsibility and Preparedness
- Duty of Care Considerations
- Emergency Response and Crisis Management
- Primacy and Structure
  - Roles of Departments
  - Roles of Other Companies
  - Roles of State and Local Law Enforcement etc
- Communication Strategy
  - Victim/Hostage Takers
  - Family
  - Social Media etc
- Negotiation Structure and Process
- Managing a Negotiated Solution
- Post Incident Issues

# Venue

This course is held as an open course at one of our training venues in Oxford or Reading. Alternatively, this course can be run as an In-House course specifically for your company at a venue of your choice.

#### **Course Fees**

£3163\* (Dinner, Bed and Breakfast) £2988\* (Bed and Breakfast) £1990\*\* (Non-Residential)

#### **Dates**

17<sup>th</sup> - 20<sup>th</sup> October 2016

<sup>\*</sup> Fee is shown inclusive of VAT @ 20%, due to TOM Scheme

<sup>\*\*</sup> Fee is shown excluding VAT, which will be added @ 20%